Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0052

Department of the Treasury Internal Revenue Service SEP 1, 2018 AUG 31, 2019 For calendar year 2018 or tax year beginning and ending Name of foundation A Employer identification number JEROME J. AND DOROTHY H. HOLZ FAMILY FOUNDATION C/O DONALD TUSHAUS **-**8506 Number and street (or P.O. box number if mail is not delivered to street address) Room/suite **B** Telephone number 10400 INNOVATION DRIVE 110 414-774-1031 City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here MILWAUKEE, WI 53226 G Check all that apply: Initial return Initial return of a former public charity **D** 1. Foreign organizations, check here Final return Amended return 2. Foreign organizations meeting the 85% test, check here and attach computation Address change Name change **H** Check type of organization: X Section 501(c)(3) exempt private foundation E If private foundation status was terminated Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation under section 507(b)(1)(A), check here I Fair market value of all assets at end of year | J Accounting method: | X Cash Accrual If the foundation is in a 60-month termination (from Part II, col. (c), line 16) Other (specify) under section 507(b)(1)(B), check here 16,977,947. (Part I, column (d) must be on cash basis.) ▶\$ Part I Analysis of Revenue and Expenses (c) Adjusted net (d) Disbursements for charitable purposes (a) Revenue and (b) Net investment (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).) expenses per books income income (cash basis only) Contributions, gifts, grants, etc., received 2 Check X if the foundation is not required to attach Sch. B Interest on savings and temporary cash investments 588,095. 588,095. STATEMENT 4 Dividends and interest from securities 5a Gross rents **b** Net rental income or (loss) 58,582. 6a Net gain or (loss) from sale of assets not on line 10 b Gross sales price for all assets on line 6a 7,430,630. 58,582. 7 Capital gain net income (from Part IV, line 2) 8 Net short-term capital gain Income modifications 10a Gross sales less returns and allowances b Less: Cost of goods sold c Gross profit or (loss) 11 Other income 646,677. 646,677. 0. 12 Total. Add lines 1 through 11 4,200. 4,200. 0. 13 Compensation of officers, directors, trustees, etc. 14 Other employee salaries and wages 15 Pension plans, employee benefits 16a Legal fees Administrative Expenses b Accounting fees STMT 2 0. 9,750. 9,750. c Other professional fees STMT 3 99,930. 99,930. 0. 0. 17 Interest Taxes STMT 4 20,669. 5,082. 0. 0. Depreciation and depletion 20 Occupancy 21 Travel, conferences, and meetings 0. 0 . 1,386. 1,386. 22 Printing and publications 1,020. 23 Other expenses STMT 5 1,020. 0. 0. 24 Total operating and administrative <u>16,35</u>6. 136,955. 105,012. 0. expenses. Add lines 13 through 23 750,733. 750,733. 25 Contributions, gifts, grants paid 26 Total expenses and disbursements. 0 887,688. 105,012. 767,089. Add lines 24 and 25 27 Subtract line 26 from line 12: <241,011.> **a** Excess of revenue over expenses and disbursements 541,665. b Net investment income (if negative, enter -0-) 0. c Adjusted net income (if negative, enter -0-)

Page 2

P	art	Balance Sheets Attached schedules and amounts in the description	Beginning of year	End o	f year
•	ui t	column should be for end-of-year amounts only.	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	2,737,753.	660,113.	660,113.
	3	Accounts receivable ►			
		Less: allowance for doubtful accounts ▶			
	4	Pledges receivable ►			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
		Receivables due from officers, directors, trustees, and other			
		disqualified persons			
	7	Other notes and loans receivable			
		Less: allowance for doubtful accounts ►			
Ŋ	8	Inventories for sale or use			
Assets		Prepaid expenses and deferred charges			
As	10a	Investments - U.S. and state government obligations			
	b	Investments - corporate stock STMT 7	11,808,468.	15,032,018.	15,032,018.
	C	Investments - corporate bonds STMT 8	1,658,936.	926,971.	15,032,018. 926,971.
	11	Investments - land, buildings, and equipment: basis	,		
		Investments - land, buildings, and equipment: basis Less: accumulated depreciation			
	12	Investments - mortgage loans	1		
	13	Investments - other STMT 9	351,630.	358,845.	358,845.
	14	Land, buildings, and equipment; basis ►			
		Less: accumulated depreciation		*	
	15	Other assets (describe)			
	16	Total assets (to be completed by all filers - see the			
		instructions. Also, see page 1, item I)	16,556,787.	16,977,947.	16,977,947.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
Ś	19	Deferred revenue			
ii:	20	Loans from officers, directors, trustees, and other disqualified persons			
Liabiliti	21	Mortgages and other notes payable			
=	22	Other liabilities (describe)			
	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26, and lines 30 and 31.			
Ses	24	Unrestricted	16,556,787.	16,977,947.	
<u>a</u>	25	Temporarily restricted			
Ва	26	Permanently restricted			
pur		Foundations that do not follow SFAS 117, check here			
or Fund Balance		and complete lines 27 through 31.			
S		Capital stock, trust principal, or current funds			
Assets	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
ķ	29	Retained earnings, accumulated income, endowment, or other funds	46 556 505	46 055 045	
Net	30	Total net assets or fund balances	16,556,787.	16,977,947.	
			16 556 505	16 000 040	
	31	Total liabilities and net assets/fund balances	16,556,787.	16,977,947.	
P	art	Analysis of Changes in Net Assets or Fund Ba	lances		
1	Total	net assets or fund balances at beginning of year - Part II, column (a), line 3	30		
	(mus	at agree with end-of-year figure reported on prior year's return)		1	16,556,787.
		amount from Part I, line 27a		2	<241,011.>
3	Othe	r increases not included in line 2 (itemize)	SEE ST	ATEMENT 6 3	662,171.
4	Add	ines 1, 2, and 3			16,977,947.
5	Decr	eases not included in line 2 (itemize)		5	0.
6	Total	net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	lumn (b), line 30	6	16,977,947.
					Form 990-PF (2018)

Form 990-PF (2018)

FOUNDATION C/O DONALD TUSHAUS

For	rm 990-PF (2018) FOU	NDAT:	ION C/O DONAL	D TUSH	IAUS			*	*-***	3506	Page 3
_	Part IV Capital Gains	and Lo	sses for Tax on Inv	estment	Income						
			s) of property sold (for exam or common stock, 200 shs.		te,	IΡ	How acquired P - Purchase D - Donation		acquired lay, yr.)	(d) Dat (mo., d	
	TD AMERITRADE	SHORT	TERM (SEE A	TTACHE	D)		P				
<u></u>			TERM (SEE AT				P				
	CHOUD THIES COM				•		P				
d											
e											
	(e) Gross sales price	(f)	Depreciation allowed (or allowable)		t or other basis xpense of sale				Gain or (loss) s (f) minus (
a	5,947,077.				5,940,77	8.				6	,299. ,494.
b	1,482,764.			:	1,431,27	0.				51	<u>,494.</u>
C	789.										789.
d											
е											
	Complete only for assets showing	ng gain in	column (h) and owned by th	e foundation	on 12/31/69.			(I) Gains (C	Col. (h) gain	minus	
	(i) FMV as of 12/31/69		(j) Adjusted basis as of 12/31/69		cess of col. (i) col. (j), if any		co	l. (k), but Losses	not less thar (from col. (I	ı -0-) or า))	
a							_			6	,299.
b						-				51	,494.
C											789.
d											
e											
2	Capital gain net income or (net ca	apital loss	If gain, also enter if	in Part I, line	7	}	2			58	,582.
3	Net short-term capital gain or (los If gain, also enter in Part I, line 8,	column (ned in sections 1222(5) and			}			N/A		
P	If (loss), enter -0- in Part I, line 8 Part V Qualification U	nder S	ection 4940(e) for F	Reduced	Tax on Net I	lnv <i>e</i>	3 estment inc	ome	N/A		
								01110			
	or optional use by domestic private section 4940(d)(2) applies, leave tl			940(a) tax on	net investment inc	COME	e.)				
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•									∵
	as the foundation liable for the sec					10d?				Yes	X No
_	Yes," the foundation doesn't qualif Enter the appropriate amount in		(/			ntriac	<u> </u>				
<u> </u>		each colui		I uctions being	ore making any en			1		(d)	
	(a) Base period years	: \	(b) Adjusted qualifying distr	ihutions	Net value of no	(C) ncha) ıritable-use assets	,	Distrib	(d) ution ratio	(=))
_	Calendar year (or tax year beginni	iig iii)		1,295.			,564,178		(col. (b) div		3 4 971
_	2017			7,791.		1 /	,364,176	-			40506
_	2016		<u> </u>	1,661.		<u>エ4</u> 1つ	, 758, 212	;-			57847
_	2015		7/4	3,499.		13	,563,155	:			51868
_	2014		703	, 235.		13	,626,052	·			45559
_	2013		575	, 433.		12	,020,032	4 •	I	• 0	±3333
2	Total of line 1, column (d)							. 2		. 2	30751
3	Average distribution ratio for the the foundation has been in existe	-	•	-			•	. 3		.0	46150
4	Enter the net value of noncharitat	ole-use as:	sets for 2018 from Part X, lir	ne 5				4	1	6,436	,817.
5	Multiply line 4 by line 3							. 5		758	,559.
	Enter 1% of net investment incom									5	,417.
											,976.
			Pro A								
8	Enter qualifying distributions from If line 8 is equal to or greater than							. 8		/67	<u>,089.</u>
	See the Part VI instructions.	, -,	,	,							

JEROME J. AND DOROTHY H. HOLZ FAMILY

Form 990-PF (2018) FOUNDATION C/O DONALD TUSHAUS **-***8506

	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4940	8 - sec	instruc	tion	r aye 4 S)
	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.				
ıu	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)				
h		1		5,4	17.
	of Part I, line 27b			- 	
r	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b).				
		2			0.
3		3		5,4	
4		4		- 	0.
5		5		5,4	
6	Credits/Payments:			- / -	
	2018 estimated tax payments and 2017 overpayment credited to 2018 6a 17,000.				
	Exempt foreign organizations - tax withheld at source 6b 0 •				
	Tax paid with application for extension of time to file (Form 8868) 6c 0 •				
	Backup withholding erroneously withheld 6d 0 •				
	See a se	7	1	7,0	00.
8		8		- , -	0.
		9			
10		10	1	1,5	83.
11		11		5,5	
	rt VII-A Statements Regarding Activities	•••		- , -	
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in			Yes	No
	any political campaign?		1a		Х
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definitio	n	1b		Х
_	If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or				
	distributed by the foundation in connection with the activities.				
C	Did the foundation file Form 1120-POL for this year?		1c		х
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:				
	(1) On the foundation. \triangleright \$				
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation				
_	managers. ▶ \$ 0.				
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?		2		х
_	If "Yes," attach a detailed description of the activities.				
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or				
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		3		Х
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?				Х
	If "Yes," has it filed a tax return on Form 990-T for this year?	N/A			
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?				Х
	If "Yes," attach the statement required by General Instruction T.				
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:				
	By language in the governing instrument, or				
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law	W			
	remain in the governing instrument?		6	Х	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV		7	Х	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions.				
	WI				
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)				
	of each state as required by General Instruction G? If "No," attach explanation		8b	Х	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendary				
	year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV		9		Х
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses				Х

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Part VII-A | Statements Regarding Activities (particular)

Pa	art VII-A Statements Regarding Activities (continued)			
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule. See instructions	11		Х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement. See instructions	12		Х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
	Website address ► WWW.HOLZFAMILYFOUNDATION.COM			
14	The books are in care of ▶ DONALD TUSHAUS Telephone no. ▶ 414-77	4-1	031	
	Located at ▶ 10400 INNOVATION DRIVE, SUITE 110, MILWAUKEE, WI ZIP+4 ▶53	226		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		>	•
	and enter the amount of tax-exempt interest received or accrued during the year		/A	
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16		Х
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the			
	foreign country			
Pa	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.)			
t	of any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		х
	Organizations relying on a current notice regarding disaster assistance, check here			
c	E Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
	before the first day of the tax year beginning in 2018?	1c		х
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
	defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning			
	before 2018?			
	If "Yes," list the years			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			
	statement - see instructions.) N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
	>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year?			
t	of "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,			
	Form 4720, to determine if the foundation had excess business holdings in 2018.) N/A	3b		
42	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		х
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			
	had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b		х

Part VII-B Statements Regarding Activities for which F	oriii 4720 May be R	equired (continu	ued)		V	N 1 -
5a During the year, did the foundation pay or incur any amount to:					Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section			s X No			
(2) Influence the outcome of any specific public election (see section 4955); or						
any voter registration drive?			s X No			
(3) Provide a grant to an individual for travel, study, or other similar purposes		Ye	s X No			
(4) Provide a grant to an organization other than a charitable, etc., organization			[37]			
4945(d)(4)(A)? See instructions			s X No			
(5) Provide for any purpose other than religious, charitable, scientific, literary,			[37]			
the prevention of cruelty to children or animals?		·····	s X No			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und			NT / 7			
section 53.4945 or in a current notice regarding disaster assistance? See instru				5b		
Organizations relying on a current notice regarding disaster assistance, check h			🖊 🗀 📗			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fr						
expenditure responsibility for the grant?		I/A Y6	s No			
If "Yes," attach the statement required by Regulations section 53.4945-5(d).						
6a Did the foundation, during the year, receive any funds, directly or indirectly, to			s X No			
a personal benefit contract?				Ch		Х
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	ersonal denetit contract?			6b		_
If "Yes" to 6b, file Form 8870.	holter transaction?	□ v.	. V Na			
7a At any time during the tax year, was the foundation a party to a prohibited tax sb If "Yes," did the foundation receive any proceeds or have any net income attribu				7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$			1 1/. 	70		
			s X No			
Part VIII Information About Officers, Directors, Truste	es. Foundation Mar	nagers. Highly	3 <u>21</u> NU			
Paid Employees, and Contractors						
1 List all officers, directors, trustees, and foundation managers and the	neir compensation.					
433	(b) Title, and average hours per week devoted	(c) Compensation	(d) Contributions to employee benefit plan and deferred	s l	(e) Exp	ense
(a) Name and address	to position	(If not paid, enter -0-)	and deferred compensation	ا	allowai	nces
SEE ATTACHED SCHEDULE	TRUSTEE					
10400 INNOVATION DRIVE, STE 110						
MILWAUKEE, WI 53226	2.00	4,200.	0	•	1,3	<u>86.</u>
O Common and the of the bimbook and amendment (although and the continued	hadadan lina 4\ If nana	antan HNONE II				
2 Compensation of five highest-paid employees (other than those incl	(b) Title, and average	enter "NONE."	(d) Contributions to	т.	(a) Evn	ence
(a) Name and address of each employee paid more than \$50,000	l ` 'hours per week `	(c) Compensation	(d) Contributions to employee benefit plan and deferred	s a	e) Exp	other
NONE	devoted to position		compensation	+	allowai	nces
NONE						
				+		
				+		
				+		
Total number of other employees paid over \$50,000		•		•		0

-*8506

Page 7

3 Five highest-paid independent contractors for professional services. If none, enter "NONE." (a) Name and address of each person paid more than \$50,000 (b) Type of service (c) Compensation DONALDSON CAPITAL MGMT LIC − 20 NW FIRST ST 5TH FLOOR, EVANSVILLE, IN 47708 INVESTMENT ADVISORS 99,930. Total number of others receiving over \$50,000 for professional services ▶ 0 Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the fax year on lines 1 and 2. Amount Amount And other program-related investments. See instructions. All other program-related investments. See instructions.	Part VIII Information About Officers, Directors, Trustees, Foundation Manage Paid Employees, and Contractors (continued)	jers, Highly	
(a) Name and address of each person pold more than \$50,000 DONALDSON CAPITAL MGMT LLC - 20 NW FIRST ST STH FLOOR, EVANSVILLE, IN 47708 INVESTMENT ADVISORS 99,930. Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, sic. Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount Amount All other program-related investments. See instructions.	3 Five highest-paid independent contractors for professional services. If none, enter "NONE."		
DONALDSON CAPITAL MOMT LLC - 20 NW FIRST ST THE FLOOR, EVANSVILLE, IN 47708 Total number of others receiving over \$50,000 for professional services Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. Expenses Part IX-B Summary of Program-Related investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount Amount All other program-related investments. See instructions.		(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services Total number of others receiving over \$50,000 for professional services Deart IX-A Summary of Direct Charitable Activities		(17-31	,,,,,
Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. 1 N/A 2 3 4 Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount 1 N/A Amount All other program-related investments. See instructions. 3 All other program-related investments. See instructions.		MENT ADVISORS	99,930.
Part IX-A Summary of Direct Charitable Activities	5111 1200K, 2VIII(6VI222), 11 17700		33,3333
Part IX-A Summary of Direct Charitable Activities			
Part IX-A Summary of Direct Charitable Activities			
Part IX-A Summary of Direct Charitable Activities			
Part IX-A Summary of Direct Charitable Activities			
Part IX-A Summary of Direct Charitable Activities			
Part IX-A Summary of Direct Charitable Activities			
Part IX-A Summary of Direct Charitable Activities			
Part IX-A Summary of Direct Charitable Activities	Total number of others receiving over \$50,000 for professional services	<u> </u>	0
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. 1 N/A 2 Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount 1 N/A All other program-related investments. See instructions.	Part IX-A Summary of Direct Charitable Activities		
number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. 1 N/A 2 3 4 4		s cuch ac the	
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount N/A All other program-related investments. See instructions.		Such as the	Expenses
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount N/A All other program-related investments. See instructions. 3			
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. All other program-related investments. See instructions.	1 21/ 22		
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. All other program-related investments. See instructions.			
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. All other program-related investments. See instructions.	2		
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount All other program-related investments. See instructions.			
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount All other program-related investments. See instructions.			
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount All other program-related investments. See instructions.	3		
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount All other program-related investments. See instructions. 3			
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Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount All other program-related investments. See instructions. 3	4		
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount N/A All other program-related investments. See instructions. 3			
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount N/A All other program-related investments. See instructions. 3			
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount N/A All other program-related investments. See instructions. 3	Part IX-B Summary of Program-Related Investments		
All other program-related investments. See instructions. 3			Amount
All other program-related investments. See instructions. 3			
All other program-related investments. See instructions. 3			
All other program-related investments. See instructions. 3			
All other program-related investments. See instructions. 3	2		
3	-		
3			
3	All other program-related investments. See instructions		
Total. Add lines 1 through 3	<u> </u>		
Total. Add lines 1 through 3			
Total. Add lines 1 through 3			
Total. Add lines 1 through 3			
Total. Add lines 1 through 3			
	Total, Add lines 1 through 3	—	0.

FOUNDATION C/O DONALD TUSHAUS Form 990-PF (2018) **-***8506 Page 8 Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.. purposes: 15,727,215. a Average monthly fair market value of securities 1a 959,909. **b** Average of monthly cash balances 1b Fair market value of all other assets 1c 16,687,124. d Total (add lines 1a, b, and c) 1d Reduction claimed for blockage or other factors reported on lines 1a and Acquisition indebtedness applicable to line 1 assets 2 2 16,687.124 3 Subtract line 2 from line 1d 3 250,307. Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) 4 $\overline{16,436,817}$ Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 5 821,841 Minimum investment return. Enter 5% of line 5 Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here
and do not complete this part.) 821,841. Minimum investment return from Part X, line 6 Tax on investment income for 2018 from Part VI, line 5 5,417. 2a Income tax for 2018. (This does not include the tax from Part VI.) 5.417. C Add lines 2a and 2b 2c Distributable amount before adjustments. Subtract line 2c from line 1 3 Recoveries of amounts treated as qualifying distributions 4 816,424 5 Add lines 3 and 4 5 Deduction from distributable amount (see instructions) 6 6 816,424 7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line Part XII Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: a Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 767,089. 1a Program-related investments - total from Part IX-B _____ 1b Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes 2 Amounts set aside for specific charitable projects that satisfy the: Suitability test (prior IRS approval required) 3a Cash distribution test (attach the required schedule) 3b 767,089. Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4 4

Adjusted qualifying distributions. Subtract line 5 from line 4 Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

income. Enter 1% of Part I, line 27b

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Form **990-PF** (2018)

5,417.

761,672.

6

Part XIII Undistributed Income (see instructions)

Form 990-PF (2018)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				816,424.
2 Undistributed income, if any, as of the end of 2018:				
a Enter amount for 2017 only			748,769.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2018:		0.		
a From 2013				
b From 2014				
c From 2015				
d From 2016				
e From 2017				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2018 from				
Part XII, line 4: \triangleright \$ 767,089.				
a Applied to 2017, but not more than line 2a			748,769.	
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			10 202
d Applied to 2018 distributable amount				18,320.
e Remaining amount distributed out of corpus	0.			0
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0.			
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years'				
undistributed income for which a notice of deficiency has been issued, or on which				
the section 4942(a) tax has been previously				
assessed		0.		
d Subtract line 6c from line 6b. Taxable		•		
amount - see instructions		0.		
e Undistributed income for 2017. Subtract line			0	
4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2018. Subtract				
lines 4d and 5 from line 1. This amount must be distributed in 2019				798,104.
7 Amounts treated as distributions out of				750,104.
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			
8 Excess distributions carryover from 2013				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2019.				
Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2014				
b Excess from 2015				
c Excess from 2016				
d Excess from 2017				
e Excess from 2018				

JEROME J. AND DOROTHY H. HOLZ FAMILY

Form 990-PF (2018) FOUNDATION C/O DONALD TUSHAUS **-***8506 Page 10 Part XIV | Private Operating Foundations (see instructions and Part VII-A, question 9) N/A 1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling **b** Check box to indicate whether the found<u>ation is a private ope</u>rating foundation described in section 4942(j)(3) or 4942(j)(5) Tax year Prior 3 years 2 a Enter the lesser of the adjusted net (c) 2016 (a) 2018 **(b)** 2017 (d) 2015 (e) Total income from Part I or the minimum investment return from Part X for each year listed **b** 85% of line 2a c Qualifying distributions from Part XII, line 4 for each year listed d Amounts included in line 2c not used directly for active conduct of exempt activities e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) **b** "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization Gross investment income Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) **Information Regarding Foundation Managers:** a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) NONE b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d, a The name, address, and telephone number or email address of the person to whom applications should be addressed: SEE ATTACHED GRANT APPLICATION, 414-768-2347 PO BOX 487, HALES CORNERS, WI 53130 **b** The form in which applications should be submitted and information and materials they should include: SEE ATTACHED GRANT APPLICATION c Any submission deadlines:

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d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

ANNUAL DEADLINE IS MAY 1ST

SEE ATTACHMENT

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FOUNDATION C/O DONALD TUSHAUS

Supplementary Information (continued) Part XV Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Foundation status of Purpose of grant or contribution show any relationship to Amount any foundation manager Name and address (home or business) recipient or substantial contributor a Paid during the year PUBLIC SEE SCHEDULE ATTACHED SEE SCHEDULE 10400 INNOVATION DRIVE MILWAUKEE, WI 53226 750,733. **▶** 3a 750,733. Total **b** Approved for future payment NONE Total

Unrelated business income

Enter gross amounts unless otherwise indicated.

(e)

-*8506

Excluded by section 512, 513, or 514

(C) Exclu-

Part XVI-A **Analysis of Income-Producing Activities**

1 Program service revenue:	(a) Business code	(b) Amount	Exclusion code	(d) Amount	Related or exempt function income
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments					
4 Dividends and interest from securities			14	588,095.	
5 Net rental income or (loss) from real estate:				,	
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal					
property					
7 Other investment income					
8 Gain or (loss) from sales of assets other					
			18	58,582.	
than inventory 9 Net income or (loss) from special events			1 2	30,302.	
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
-					
C					
d			-		
•					
e		0		646 677	0
e		0.		646,677.	0.
13 Total. Add line 12, columns (b), (d), and (e)				646,677.	0. 646,677.
13 Total. Add line 12, columns (b), (d), and (e)(See worksheet in line 13 instructions to verify calculations.)				13	0. 646,677.
13 Total. Add line 12, columns (b), (d), and (e)				13	0. 646,677.
13 Total. Add line 12, columns (b), (d), and (e)	o the Accon	nplishment of Exc	empt	Purposes	646,677.
13 Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculations.) Part XVI-B Relationship of Activities to Line No. Explain below how each activity for which incompared to the column of the	o the Accon	nplishment of Exc	empt	Purposes	646,677.
13 Total. Add line 12, columns (b), (d), and (e)	o the Accon	nplishment of Exc	empt	Purposes	646,677.
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13 Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculations.) Part XVI-B Relationship of Activities to Line No. Explain below how each activity for which incompared to the column of the	o the Accon	nplishment of Exc	empt	Purposes	646,677.
13 Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculations.) Part XVI-B Relationship of Activities to Line No. Explain below how each activity for which incompared to the column of the	o the Accon	nplishment of Exc	empt	Purposes	646,677.
13 Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculations.) Part XVI-B Relationship of Activities to Line No. Explain below how each activity for which incompared to the column of the	o the Accon	nplishment of Exc	empt	Purposes	646,677.
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13 Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculations.) Part XVI-B Relationship of Activities to Line No. Explain below how each activity for which incompared to the column of the	o the Accon	nplishment of Exc	empt	Purposes	646,677.
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13 Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculations.) Part XVI-B Relationship of Activities to Line No. Explain below how each activity for which incompared to the column of the	o the Accon	nplishment of Exc	empt	Purposes	646,677.

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Form 990-PF (2018) Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable **Exempt Organizations**

1	Did the or	rganization directly or indir	ectly engage in any o	of the followin	g with any other organization	on described in sect	ion 501(c)		Yes	No
		-			to political organizations?		()			
а	,	from the reporting founda	•	-	· · ·					
	(1) Cash	l						1a(1)		X
										X
b	Other tran									
	(1) Sales	s of assets to a noncharital	ole exempt organizati	on				1b(1)		X
	(2) Purc	hases of assets from a nor	ncharitable exempt o	rganization				1b(2)		X
	(3) Renta	al of facilities, equipment, o	or other assets					1b(3)		_X_
	(4) Reim	bursement arrangements						1b(4)		X
								1b(5)		X
		ormance of services or mer		-						X
					ployees					X
		•		-	dule. Column (b) should al	-	-		ets,	
					ed less than fair market valu	ie in any transaction	or sharing arrangen	nent, show in		
۵۱	 	d) the value of the goods, o			a avampt organization	(4) 5				
a) Li	ne no.	(b) Amount involved	(c) Name of		e exempt organization	(u) Description	n of transfers, transaction	ns, and sharing arra	angemen	its
				N/A		_				
2a	Is the fou	ndation directly or indirect	ly affiliated with, or r	elated to, one	or more tax-exempt organi	zations described				_
	in section	501(c) (other than section	n 501(c)(3)) or in sec	ction 527?				Yes	X	No
b	If "Yes," c	omplete the following sche			T					
		(a) Name of org	anization		(b) Type of organization		(c) Description of re	lationship		
		N/A								
	Under	penalties of periury. I declare the	hat I have examined this	return, includina	accompanying schedules and st	tatements, and to the be	est of my knowledge			
Sig	and la				taxpayer) is based on all informa			May the IRS of return with the	e prepare	er
He	re					TREAS	משמד	x Yes		_
		nature of officer or trustee			I Date	Title	JILLIK	res		No
	Oigi	Print/Type preparer's na	me	Preparer's si		Date	Check if	PTIN	_	
			·		·		self- employed			
Pa	id	JEROME F SI	EITZ	JEROME	F SEITZ	10/16/19	, .,	P00535	758	
Pre	eparer	Firm's name ► TUS					Firm's EIN ► *			
	e Only				<i></i>					
		Firm's address ► 10	400 W INN	OVATIO	N DR STE 110					
			LWAUKEE,				Phone no. 41	4-774-1	031	
			•				•	Earm 99((0010)

FORM 990-PF	DIVIDENDS	AND INTER	EST	FROM SECUR	ITIES ST	ATEMENT 1
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDEND		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
BOND AMORTIZATION	<5,162.	>	0.	<5,162.>	<5,162.>	<5,162.>
AMERITRADE- -DIVIDENDS TD	493,801.		0.	493,801.	493,801.	493,801.
AMERITRADE- -INTEREST	99,456.		0.	99,456.	99,456.	99,456.
TO PART I, LINE 4	588,095.		0.	588,095.	588,095.	588,095.
FORM 990-PF		ACCOUNTI	NG F	EES	ST	ATEMENT 2
DESCRIPTION		(A) EXPENSES PER BOOKS		(B) INVEST- T INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PROFESSIONAL FEES		9,750.		0.	0.	9,750.
TO FORM 990-PF, PG	1, LN 16B	9,750.		0.	0.	9,750.
FORM 990-PF	ΓΟ	HER PROFES	SION	AL FEES	SI	ATEMENT 3
DESCRIPTION		(A) EXPENSES PER BOOKS		(B) INVEST- T INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT BROKER F	EES	99,930.		99,930.	0.	0.
TO FORM 990-PF, PG	1, LN 16C	99,930.		99,930.	0.	0.

	TAX	ES		STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		
EXCISE TAXES (REFUNDS) FOREIGN TAXES ON DIVIDENDS	15,587. 5,082.			0. 0. 0.
TO FORM 990-PF, PG 1, LN 18	20,669.	5,082.		0.
FORM 990-PF	OTHER E	XPENSES		STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		
OFFICE EXPENSE INSURANCE	238. 782.			0. 238. 0. 782.
TO FORM 990-PF, PG 1, LN 23	1,020.	0.		0. 1,020.
FORM 990-PF OTHER INCREASES DESCRIPTION	S IN NET ASS	ETS OR FUND BA	ALANCES	STATEMENT 6 AMOUNT
		ETS OR FUND BA	ALANCES	
DESCRIPTION	INVESTMENTS	ETS OR FUND BA	ALANCES	AMOUNT 662,171.
DESCRIPTION INCREASE IN MARKET VALUE OF	INVESTMENTS		ALANCES	AMOUNT
DESCRIPTION INCREASE IN MARKET VALUE OF TOTAL TO FORM 990-PF, PART IN	INVESTMENTS	E STOCK	ALANCES	AMOUNT 662,171. 662,171.
DESCRIPTION INCREASE IN MARKET VALUE OF TOTAL TO FORM 990-PF, PART IT	CORPORAT	E STOCK		AMOUNT 662,171. 662,171. STATEMENT 7 FAIR MARKET

FORM 990-PF	CORPOR	ATE BONDS		STATEMENT 8
DESCRIPTION			BOOK VALUE	FAIR MARKET VALUE
CORPORATE BONDS (SEE ATTACHED	SCHEDULE	1)	926,971.	926,971
TOTAL TO FORM 990-PF, PART II,	, LINE 10	С	926,971.	926,971
FORM 990-PF	OTHER I	NVESTMENTS		STATEMENT 9
DESCRIPTION		VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
OTHER INVESTMENTS (SEE ATTACHE SCHEDULE)	ED	FMV	358,845.	358,845
TOTAL TO FORM 990-PF, PART II,	, LINE 13		358,845.	358,845